

RESOLUTION 2019-7

RESOLUTION FOR THE IMPLEMENTATION OF FIREFIGHTER INTERNSHIP PROGRAM AND USE OF FIREFIGHTER TRAINEES (NONPAID)

WHEREAS, the Fallen Leaf Lake Community Services District (“District”) is a Community Services District organized and existing pursuant to Government Code Section 61000 and following; and

WHEREAS, the District’s Fire Department responds to calls for service within the District boundaries and supports automatic/mutual aid to the greater area of the county and state. Emergency response duties of fire personnel include BLS/ALS medical services, structural fire, wildland fire, technical rescue, public service assists, and environmental emergencies. The District has cooperative agreements with surrounding agencies, and continuously strives to provide training and cohesive professional response to all emergencies;

WHEREAS, the District has undertaken to implement a Firefighter Internship Program (formerly Resident Recruit Program) to provide work experience and on-the-job training opportunities for individuals pursuing a career in the fire service, to familiarize themselves with the normal day-to-day operations of a Fire Department;

WHEREAS, the Program has been developed to provide structured personal growth and professional development to the participant, called a Trainee;

WHEREAS, the learning objectives of this program are developed collaboratively with surrounding fire agencies and provide consistency with the numerous other Firefighter internship programs within the State and County;

WHEREAS, the Program serves as an unpaid internship to the Trainee, designed to provide the successful Trainee with the State certifications necessary to obtain full-time employment in the fire service, including Firefighter I. Duties undertaken by Trainees complement Fire Department staffing levels, and are wholly voluntary;

WHEREAS Trainees may request time away from their official duty station to be separately employed by the District as a strike-team fire fighter assigned to an emergency incident. The duties during the period of strike-team assignment are so substantially different from those of a Trainee that the service falls under a different job classification.

NOW, THEREFORE, BE IT RESOLVED, the District’s Resident Recruit program shall be hereafter known as the Firefighter Internship Program. Volunteer staff members hired through this Program shall be known as Trainees.

FURTHER RESOLVED that Firefighter Trainees may be hired by the District for service of a six-month period of time, non-paid for 24 hours of work per week, with no guarantee of employment at the end of the period.

FURTHER RESOLVED that the Fire Chief or designee may propose to provide a nominal stipend to the Intern, not to exceed a maximum of 20% of the annual base salary for Firefighter I, for approval by the Board for each future fiscal year.

FURTHER RESOLVED that the Fire Chief or designee shall implement a formal Job Description for Firefighter Trainees (Nonpaid) containing all Trainee responsibilities, essential duties, requirements, and minimum qualifications, upon approval by the Board.

FURTHER RESOLVED that Trainee job duties while at the official duty station shall be substantially different from the duties of District employees engaged away from their official duty station during a District Fire Department response to an emergency incident.

FURTHER RESOLVED that Trainees may be employed by the District in the position of Firefighter I for engagement away from their official duty station during a District Fire Department response to an emergency incident, and return to the unpaid Trainee position at the end of the engagement.

This Resolution shall take effect upon adoption.

PASSED AND ADOPTED ON August 31, 2019 at a regular meeting, by the following vote:

AYES _____

NOES: _____

ABSENT: _____

President

Attest

DATED: _____